

The “Do Not Work For” list exists to warn our members, other musicians and the general public about employers who, according to our records, owe players money and/or pension, have failed to sign the appropriate AFM signatory documents required to make the appropriate pension contribution, or are soliciting union members to do non-union work. When you work without the protection of an AFM contract, you are being denied all of your intellectual property rights, as well as pension and health care contributions.

## TOP OFFENDERS LIST

RecordingMusicians.com - Alan and Cathy Umstead are soliciting and contracting non-union recording work through this website and elsewhere.

Steve Schnur, Worldwide Music Executive for the videogame company Electronic Arts, is commissioning and recording non-union sessions in Nashville for his company’s hugely successful franchises. EA declared \$4.3 billion in net revenue in fiscal year 2015.

### **The following are employers who owe musicians large amounts of money and have thus far refused to fulfill their contractual obligations to Local 257 musicians.**

Positive Movement/Tommy Sims (multiple unpaid contracts – 2007 CeCe Winans project)  
 Terry K. Johnson/ 1720 Entertainment (unpaid contracts/unauthorized sales - Jamie O’Neal project)  
 Beautiful Monkey/JAB Country/Josh Gracin  
 Eric Legg & Tracey Legg (multiple unpaid contracts)  
 Ray Vega/Casa Vega  
 Quarterback/G Force/Doug Anderson  
 Rust Records/Ken Cooper (unpaid contracts and pension)  
 Revelator/Gregg Brown (multiple bounced checks/unpaid contracts)  
 HonkyTone Records – Debbie Randle (multiple unpaid contracts/pension)

## UNPAID CONTRACTS AND PENSION

Casa Vega/Ray Vega  
 Knight Brothers/Harold, Dean, Danny & Curtis Knight  
 RLS Records-Nashville/Ronald Stone  
 Region One Records  
 RichDor Music/Keith Brown  
 River County Band/SVC Entertainment (unpaid demo conversion/pension)  
 Robbins Nashville

## UNPAID PENSION ONLY

Comsource Media/Tommy Holland  
 Conchita Leeflang/Chris Sevier  
 Ricky D. Cook  
 FJH Enterprises  
 First Tribe Media  
 Matthew Flinchum dba Resilient  
 Jimmy Fohn Music  
 Rebecca Frederick  
 Goofy Footed  
 Gospocentric  
 Tony Graham  
 Jeffrey Green/Cahernzcole House  
 Randy Hatchett  
 Highland Music Publishing  
 In Light Records/Rick Lloyd  
 Little Red Hen Records/Arjana Olson  
 Maverick Management Group  
 Mike Ward Music (pension/demo signature)  
 Joseph McClelland  
 Tim McDonald  
 Joe Meyers  
 Missionary Music  
 Jason Morales (pension/demo signature)  
 O Street Mansion  
 OTB Publishing (pension/demo signature)  
 Tebey Ottoh  
 Ride N High Records  
 Ronnie Palmer  
 Barry Preston Smith  
 Jason Sturgeon Music

## AFM NON-SIGNATORY PHONO LIST

We do not have signatory paperwork from the following employers — pension may have been paid in some cases, but cannot be credited to the proper musicians without a signatory agreement in place. If you can provide us with current contact info for these people, we will make sure you get your proper pension contribution for your work.

604 Records  
 Heaven Productions  
 Stonebridge Station Entertainment  
 Trent Wilmon  
 The Collective