

Exhibit A – Compensation

The compensation set forth in Paragraph 5 of this Agreement shall be as follows, based on the Compensation Chart below:

	Song Title	Total Compensation (scale wages, H&W, pension and electronic transaction fee)	Scale Wages	H&W (6% of scale wages)	Pension (11% of scale wages)	Electronic Transaction Fee (3% of scale wages)
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						

Compensation Chart				
Total Compensation (scale wages, H&W, pension and electronic transaction fee)	<u>Scale Wages</u>	<u>H&W</u> (6% of scale wages)	<u>Pension</u> (11% of scale wages)	<u>Electronic Transaction Fee (PayPal)</u> (3% of scale wages)
\$100	<u>\$83.33</u>	<u>\$5.00</u>	<u>\$9.17</u>	<u>\$2.50</u>
\$150	<u>\$125.00</u>	<u>\$7.50</u>	<u>\$13.75</u>	<u>\$3.76</u>
\$200	<u>\$166.66</u>	<u>\$10.00</u>	<u>\$18.33</u>	<u>\$5.01</u>
\$250	<u>\$208.33</u>	<u>\$12.50</u>	<u>\$22.92</u>	<u>\$6.26</u>
\$300	<u>\$291.66</u>	<u>\$15.00</u>	<u>\$27.50</u>	<u>\$7.51</u>
\$350	<u>\$291.66</u>	<u>\$17.50</u>	<u>\$32.08</u>	<u>\$8.76</u>
\$400	<u>\$333.32</u>	<u>\$20.00</u>	<u>\$36.67</u>	<u>\$10.02</u>
\$450	<u>\$374.99</u>	<u>\$22.50</u>	<u>\$41.25</u>	<u>\$11.27</u>
\$500	<u>\$416.65</u>	<u>\$25.00</u>	<u>\$45.83</u>	<u>\$12.52</u>

Amounts above \$500 can be calculated by adding the above figures as needed.
All numbers are rounded to the nearest whole cent.