

Breakdown of Demo Upgrade Payment Due When
Recordings Subject to this Agreement Exceed the
10,000 Unit Threshold.

Under this Special Agreement, a 12.81% Pension Fund contribution on wages and a \$21.00 Health and Welfare amount, payable as non-pensionable wages are applicable.

Leader scale - \$200. + \$21. H&W payment =
\$221. Pension due - \$25.62

Side Musician scale - \$100. + \$21. H&W payment =
\$121. Pension due - \$12.81